

Your 2017 Total Rewards Statement

NAME  
JOB TITLE

$TotalReward

|  |  |  |
| --- | --- | --- |
|  | **Benefit Title1**  Benefit Description1 | Value1 |
|  | **Benefit Title2**  Benefit Description2 | Value2 |
|  | **Benefit Title3**  Benefit Description3 | Value3 |
|  | **Benefit Title4**  Benefit Description4 | Value4 |
|  | **Benefit Title5**  Benefit Description5 | Value5 |
|  | **Benefit Title6**  Benefit Description6 | Value6 |
|  | **Benefit Title7**  Benefit Description7 | Value7 |
|  | **Benefit Title8**  Benefit Description8 | Value8 |
|  | **Benefit Title9**  Benefit Description9 | Value9 |
|  | **Benefit Title10**  Benefit Description10 | Value10 |
|  | **Benefit Title11**  Benefit Description11 | Value11 |
|  | **Benefit Title12**  Benefit Description12 | Value12 |
|  |  | |
|  | TOTAL REWARD VALUE | Sum Values |



Your 2017 Total Rewards Statement

Micky Squirrel  
Associate Sales Director

$972,452

|  |  |  |
| --- | --- | --- |
|  | Annual Base Salary  Your annual base salary, paid monthly | $761,307 |
|  | Target Company Performance Incentive  Your target Company Performance Incentive, actual payment is based on the achievement of organisational and business unit goals. | $91,357 |
|  | 13th Month Bonus | $63,442 |
|  | Retirement Plan (ORSO) This value provided is the minimum company contribution of 5% under the Occupational Retirement Schemes Ordinance, your actual company contribution varies based on years of service | $38,065 |
|  | Group Life and Accidental Death & Disability Insurance  All employees are eligible for a benefit of 36 months’ salary payable in case of death or disability | $2,581 |
|  | Medical Plan  All employees are eligible for in-patient and out-patient benefit | $8,965 |
|  | Dental Benefit  Amount available for reimbursement of dental expenses per year | $5,280 |
|  | Workman Compensation  Mandatory insurance to cover you if you are injured in the workplace | $337 |
|  | Corporate Programs  AT&T Corporate funding for Employee Assistance Program, Spirit Team, ACES business Travel Insurance | $1,118 |
|  |  | |
|  | TOTAL REWARD VALUE | $972,452 |